

## How is your organisation responding to Article 39(1b)?

Your organisation is actively introducing systems, business processes and policies to successfully comply with the General Data Protection Regulation ('GDPR') requirements.

With the 25th May deadline fast approaching, now is the time to also consider Article 39(1b), which holds your organisation accountable for providing data privacy and protection training to employees:

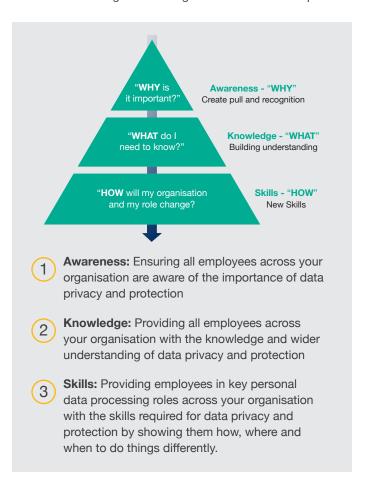
The data protection officer shall have at least the following tasks: to monitor compliance with this Regulation, with other Union or Member State data protection provisions and with the policies of the controller or processor in relation to the protection of personal data, including the assignment of responsibilities, awareness-raising and training of staff involved in processing operations, and the related audits.

The GDPR mandates the requirement for training because it recognises that compliance can only be achieved and maintained when employees understand how to collect, use and protect personal data appropriately.

Even the best systems, business processes and policies will only achieve a degree of compliance with the new regulation, because without training, employees will be unable to understand how to adopt, apply and adhere to them.

The benefits of training reach further than reducing the risk of a personal data breach, financial penalties and reputational damage. Your organisation can seize the opportunity to instil a data privacy and protection culture, build trust and loyalty with customers and employees, and develop an advantage over competitors.

So, how can your organisation deliver the required data privacy and protection training to employees and achieve these benefits? There are three stages of training that will need to take place:



Developing and delivering training can be challenging, especially when there is a regulatory deadline. Our GDPR eLearning course will enable your organisation to deliver the 'Awareness' and 'Knowledge' training stages to all employees, and provide a foundation of learning prior to classroom based 'skills' training.



## **Our GDPR eLearning Course**

Our GDPR eLearning course has been designed and developed to enable your organisation to successfully deliver the required training:

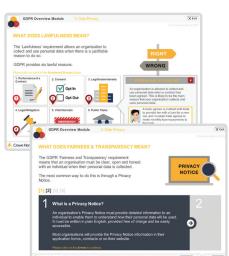
- Simple to implement: Available 'off the shelf' with little lead time to roll out
- UK focused: Focuses on the UK's data privacy and protection requirements
- · Practical: Takes 30 minutes to complete
- Engaging: Designed to keep all of your employees engaged throughout, by breaking down the complex content into easy to manage bite-size plain English sections
- Effective: An Assessment Module is also provided which presents 10 multiple choice questions, from a bank of 25, to validate employee learning and to gather Management Information to demonstrate compliance
- Able to be tailored: Can be tailored to incorporate how your organisation has created an environment in which the GDPR can be successfully complied with
- Compatible: To ensure maximum compatibility with the widest range of Learning Management Systems ('LMS'), the course is published in a SCORM 1.2 compliant format. Alternatively, our LMS can be used.

The course will provide employees across your organisation with the knowledge and wider understanding of data privacy and protection, including:



- Individuals' Rights: What are the eight rights that enable an individual to maintain control of their personal data?
- Data Privacy: What does an organisation need to do when collecting and using personal data?
- Data Protection: Why does an organisation need to protect personal data?
- Accountability: How does your organisation comply with the GDPR requirements?







## **Contact Us**

For further information or to request a demonstration, please contact **Jon Linturn**:

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